GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:890
ANSWERED ON:13.07.2004
PERFORMANCE OF UNIVERSITIES
Ajaya Kumar Shri S.

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether University Grants Commission plan to assess the performance of Universities through method called the `performance radar`;

(b) if so, the details thereof;

(c) whether there exists any monitoring mechanism to assess the perfonnance of a University teacher; and

(d) if so, the details thereof?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI M.A.A. FATMI)

(a) Yes, Sir.

(b) To evaluate the performance of the universities during IX plan, the UGC has prepared development radars on three aspects namely i) Academic performance, ii) Research performance and iii) Governance. Indicators have been devised for each of the three areas to evaluate the performance. The performance of the university is plotted on a radar vis-a-vis benchmark formulated by an expert committee.

(c) & (d) The UGC, in the year 1988, devised a proforma for self-appraisal of the teachers. A teacher has to possess satisfactory perfonnance appraisal report for five years to be eligible to be considered for next promotion. Moreover, promotion at every stage is through a selection process which ensures quality.